



SPRINGCROFT PRIMARY SCHOOL

The Role of a School Governor at Springcroft

Integrity

Collective Responsibility

Creativity

Resilience

About Springcroft Primary School

Springcroft Primary School is a happy, high-achieving, and oversubscribed single-form entry primary school. As a Staffordshire maintained school with a Pupil Admission Number (PAN) of 210 (currently with 213 children on roll), we are deeply committed to providing the highest quality educational experience for our pupils, staff, and parents.

We are seeking an enthusiastic, dedicated, and dynamic individual who shares our values and possesses the vision to help lead our school community.

What is a Governing Board?

The Governing Board is a group of volunteers from all walks of life. While our backgrounds and skill sets vary, we share a common commitment to working with school leaders to ensure our pupils receive the most effective education possible.

As a Governor, you will be involved in the strategic oversight of the school, including:

- Monitoring leadership and the quality of teaching and learning.
- Overseeing safeguarding, health and safety, and premises management.
- Ensuring financial probity and effective resource management.

A vital part of the role is "acting as a critical friend" — asking insightful questions and providing professional challenge to help the school improve.

Please note

This is a voluntary position; there is no salary attached to this role.

Your Role and Responsibilities

As a member of our Governing Board, you will:

Collaborate

Work with fellow Governors to make strategic decisions concerning school governance.

Specialise

Act as a "Link Governor" for an area such as Safeguarding, SEND, or Finance — meeting subject leaders bi-annually and producing brief reports. Roles are matched to your experience or interests.

Engage

Visit the school to understand its ethos and day-to-day functions first-hand.

Skills and Attributes

We are looking for candidates who are:

- **Committed:** Passionate about making a positive difference to our pupils' futures.
- **Strategic:** Able to look at the "big picture" and think long-term.
- **Analytical:** Possessing an eye for detail when reviewing school documentation.
- **Communicative:** Confident in expressing views while remaining empathetic and supportive.
- **Desirable criteria:** Experience in finance or education is welcomed, though not essential.

Time Commitment and Expectations

Meetings	The Full Governing Board (FGB) meets half-termly (twice per term).
Preparation	Meeting papers are provided in advance. To ensure meetings are productive, Governors are encouraged to submit questions to school leadership beforehand.
Panels	Occasionally, you may be invited to sit on panels regarding exclusions or formal complaints.
Training	Mandatory training in Safeguarding, PREVENT, and Online Safety is required, along with confirmation that you have read Part Two of Keeping Children Safe in Education 2025.

Is it Daunting?

Not at all. While the role carries responsibility, our Governors work as a mutually respectful and professional team. We pride ourselves on a relaxed yet purposeful atmosphere. Joining us is a chance to give back to the local community and join the largest volunteer force in the country.

How to Apply

Anyone over the age of 18 is eligible to apply. If you feel you have the skills and dedication to support Springcroft, we would love to hear from you.

Contact

For further information, please contact Mrs Nicola Birch (Office Manager) at office@springcroft.staffs.sch.uk.

Safeguarding & Due Diligence

Springcroft Primary School is committed to safeguarding and promoting the welfare of children.

- The successful candidate will be appointed subject to an Enhanced DBS check, pre-employment checks, and professional references.
- Induction onto the board is subject to the sight of a valid DBS certificate.
- In line with statutory guidance, we will conduct an online search for shortlisted candidates as part of our due diligence process.

References: Please be prepared to supply the details of two referees who can be contacted prior to your appointment.